



Wide Horizons, Inc.

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EIN: 83-3627155
Report Generated on: 07/30/2022

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Wide Horizons, Inc.

aka Wide Horizons, Inc.
Manteca, CA
<http://www.widehorizons4u.org>
(209)608-5034

[View GuideStar Profile](#)



Gold
Transparency
2022
Candid.

MISSION

We provide opportunities to young adults with autism and neurodiverse abilities to learn the skills they need to find the jobs they want to live a more full life.

We find new ways to bring out the strengths of our Participants to make our communities stronger, together.

EIN

83-3627155

RULING YEAR

2019

IRS SUBSECTION

501(c)(3) Public Charity

FOUNDING YEAR

2019

MAIN ADDRESS

1169 S. Main St. #156
MANTECA, CA
95337

AFFILIATION TYPE

Independent Organization

CONTACT

Troy Stelmack, Co-founder &
Treasurer
(209) 608-5034
t.stelmack@widehorizons4u.org
g

CO-FOUNDER & CEO

Monica Stelmack

CO-FOUNDER & TREASURER

Troy Stelmack

BOARD CHAIR

Troy Stelmack

SUBJECT AREA

Education

Philanthropy

Community and economic
development

Human services

Vocational rehabilitation

NTEE Code

Vocational Rehabilitation
(includes Job Training and
Employment for Disabled and
Elderly) (J30)

Alliance/Advocacy
Organizations (P01)

Physical Fitness/Community
Recreational Facilities (N30)

PROGRAMS

1. EVOLVE

Population(s) served: People with intellectual disabilities, Adults

POPULATIONS SERVED

1. Adults

2. Ethnic and racial groups

3. People with intellectual disabilities

COMPLIANCE

- ✓ IRS Pub 78 Verified as of July 2022
 - ✓ IRS BMF 509(a) (2) as of July 11, 2022
Section 509(a)(2) organization
-

TRANSPARENCY MEASURES

- ✓ Board Practices Reported?
- ✗ Diversity Data Reported?

Programs & Results

PROGRAMS

Source: Self-Reported by Organization,
February 2022

EVOLVE

Population(s) Served:

People with intellectual disabilities
Adults

Expanding Vocational Opportunities by Leveraging Valuable Experiences. Participants work in an "apprenticeship-style" program with various community employers to learn how to work and engage in the workforce. Job coaches facilitate the development of tools and techniques specific to the participant and the place of employment. Over a period of approximately 3 - 7 years, a functional support system is developed across home, transit and work. The participant's goals and aspirations help define this system. Participants then begin to transition out of the program to become an employee of the local, partnering employer. Alternative plans are developed for those who feel they no longer wish to pursue sustainable employment and desire to transition to suitable adult programs.

Financials

Source: Self-Reported by Organization, February 2022

FISCAL YEAR START: Jan/1

FISCAL YEAR END: Dec/31

Revenue & Expenses

Revenue		2021
Contributions, gifts, and grants		\$36,122
Program service revenue including government fees and contracts		\$20,849
Membership Dues		\$0
Net Income from Special Events		\$250
interest income		\$0
Total Revenue		\$57,221
Expenses		
Program		\$29,240
Administration		\$9,101
Fundraising		\$1,972
Payments to Affiliates		\$0
Other Expense		\$0
Total Expenses		\$43,311
ASSETS AND LIABILITIES		
Total Assets		\$35,103
Total Liabilities		\$513
Net Assets or Fund Balance at the end of year		\$35,103

Operations

Source: Self-Reported by Organization, February 2022

CO-FOUNDER & CEO

Monica Stelmack

Monica H. Stelmack, B.A. - CEO, Wide Horizons, Inc.

Monica is a Mexican-American entrepreneur, business professional, and long-time advocate for individuals with unique challenges. As a mother of three boys, one of whom has autism, "Danny," she has spent the last twenty-six years fighting for the rights of her children to experience full and complete lives. She was inspired to build Wide Horizons Inc while earning her bachelor's degree in business in 2013. She wanted to give back to others with the lessons she had learned from the challenges she had faced raising her children and supporting her career. She continues to mentor others and provide guidance and advice to families who are facing similar challenges. She is also an assistant at the Serving Unique Needs (S.U.N.) ministry at Crossroad Grace Church in Manteca, CA.

CO-FOUNDER & TREASURER

Troy Stelmack

[LinkedIn profile](#)

Troy Stelmack, MBA/ME, PMP - Board Chair & Treasurer, Wide Horizons, Inc.

Troy is a Navy Combat-Action Veteran and globally recognized project management professional. He earned his B.S. in Business Administration, Cum Laude from Colorado Technical University and his MBA with a concentration in Engineering Management from Southern New Hampshire University. He has lead projects in excess of \$25 million and helped his organization save tens of millions of dollars by leveraging teamwork and applying proven best practices in project management, strategic leadership and financial accountability.

Troy has been actively involved in the community and the growth and development of its youth for decades. Organizations with which he has been associated include Manteca Areas Soccer League, Boy Scouts of America, and the Manteca Soccer Referee Association. He is also a leader in his local Christian fellowship.

Troy has been married to Monica for twelve years.

BOARD CHAIR

Troy Stelmack

Delicato Family Wines

Term: 2021 - 2023

BOARD MEMBERS

Carla Jewett

Gurnick Academy of Medical Arts

Monica Stelmack

Wide Horizons, Inc.

Sarah Barrentine

California State University Stanislaus

Jessica Coleman

Color the Skies

Renee Kee

Ed's Rockery

Ameni Alexander

Tracy Unified School District

STAFF

Staff Type	Name	Title
Volunteer	Jose "Danny" Pintor	Official Time Keeper
Employee	Emily Hernandez	Curriculum Content Specialist - Virtual
Volunteer	Brandon Tognazzinni	Finance Oversight Committee
Senior Staff	Monica Stelmack	CEO
Employee	Amber Huynh	Content Curriculum Specialist
Employee	Carol Emmons	Content and Curriculum Specialist, Manager
Volunteer	Mark Allen	Finance Oversight Committee - Secretary

BOARD LEADERSHIP PRACTICES

GuideStar worked with BoardSource, the national leader in nonprofit board leadership and governance, to create this section, which enables organizations and donors to transparently share information about essential board leadership practices.

BOARD ORIENTATION & EDUCATION

Does the board conduct a formal orientation for new board members and require all board members to sign a written agreement regarding their roles, responsibilities, and expectations? Yes

CEO OVERSIGHT

Has the board conducted a formal, written assessment of the chief executive within the past year? Yes

ETHICS & TRANSPARENCY

Have the board and senior staff reviewed the conflict-of-interest policy and completed and signed disclosure statements in the past year? Yes

BOARD COMPOSITION

Does the board ensure an inclusive board member recruitment process that results in diversity of thought and leadership? Yes

BOARD PERFORMANCE

Has the board conducted a formal, written self-assessment of its performance within the past three years? Yes

Organizational Demographics

Who works and leads organizations that serve our diverse communities? This organization has voluntarily shared information to answer this important question and to support sector-wide learning. GuideStar partnered on this section with CHANGE Philanthropy and Equity in the Center.

Leadership

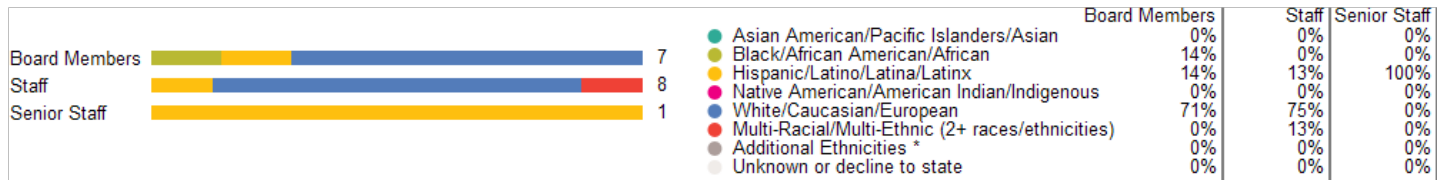
The organization's co-leader identifies as:

Race & Ethnicity	Hispanic/Latino/Latina/Latinx
Gender Identity	Female, Not transgender (cisgender)
Sexual Orientation	Heterosexual or Straight
Disability Status	Person without a disability

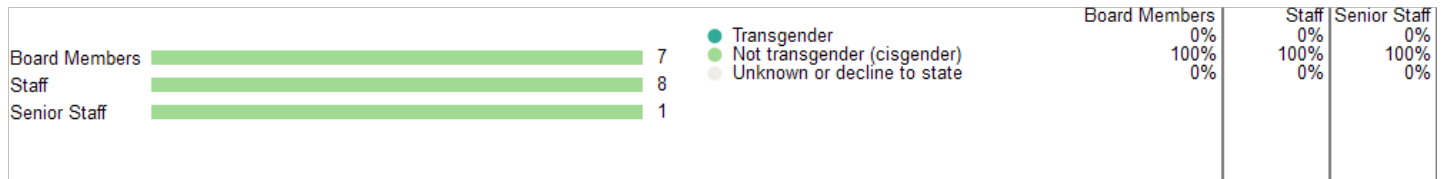
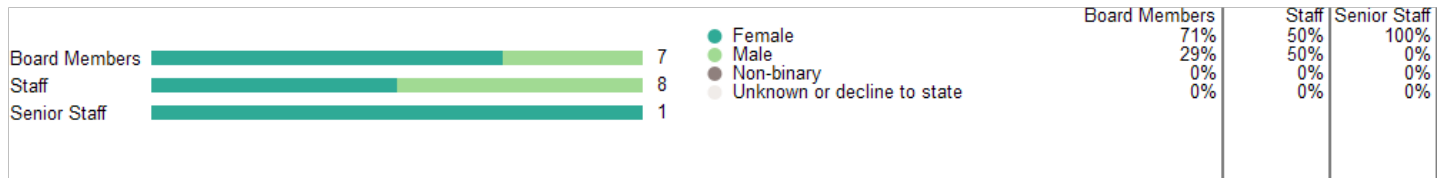
The organization's other co-leader identifies as:

Race & Ethnicity	White/Caucasian/European
Gender Identity	Male, Not transgender (cisgender)
Sexual Orientation	Heterosexual or Straight
Disability Status	Person without a disability

Race & Ethnicity



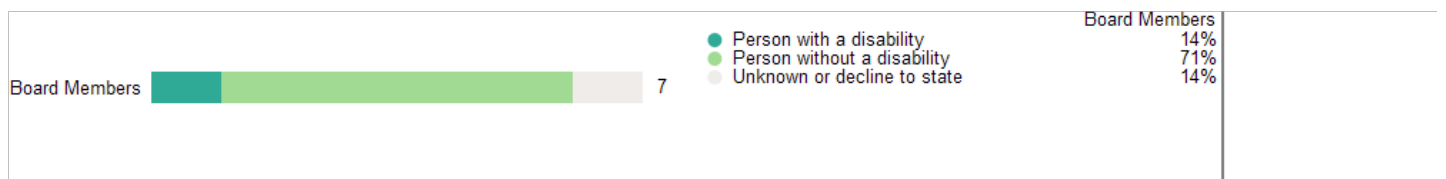
Gender Identity



Sexual Orientation



Disability



We do not display staff or senior staff disability information for organizations with fewer than 15 staff.

Equity Strategies *Last Updated: 05/06/2021*

Candid partnered with Equity in the Center - a project that works to shift mindsets, practices, and systems within the social sector to increase racial equity - to create this section. [Learn More](#)

Data

- ✓ We review compensation data across the organization (and by staff levels) to identify disparities by race.
- ✓ We ask team members to identify racial disparities in their programs and/or portfolios.
- ✓ We employ non-traditional ways of gathering feedback on programs and trainings, which may include interviews, roundtables, and external reviews with/by community stakeholders.

Policies and processes

- ✓ We seek individuals from various race backgrounds for board and executive director/CEO positions within our organization.
- ✓ We have community representation at the board level, either on the board itself or through a community advisory board.
- ✓ We help senior leadership understand how to be inclusive leaders with learning approaches that emphasize reflection, iteration, and adaptability.

Appendix

Key Documents

IRS Forms 990	Not Available
IRS Forms 990T	Not Available
Audited Financial Statements	Not Available
Key Organization Documents	Letter of Determination
	2021 Annual Report

GuideStar Charity Check

Wide Horizons, Inc.

Aka Wide Horizons, Inc.

1169 S. Main St. #156
Manteca, CA 95337

- ✓ Foundation Status Code: PC*
- ✓ Public charity described in section 509(a)(1) or (2)

IRS Publication 78 Details

✓ IRS Pub 78
verified

Organization name	Location	Most recent IRS Publication 78
Wide Horizons Incorporated	Manteca, CA	July 2022
EIN	Deductibility status description	Verified with most recent Internal Revenue Bulletin
83-3627155	A public charity (50% deductibility limitation).	July 25, 2022

IRS Business Master File Details

IRS BMF 509(a)(2)

Organization name	Most recent IRS BMF	Reason for Non-Private Foundation Status
WIDE HORIZONS INCORPORATED	July 11 2022	Section 509(a)(2) organization
EIN	IRS subsection	Ruling date
83-3627155	This organization is a 501(c)(3) Public Charity	11/2019

This organization was not included in the Office of Foreign Assets Control Specially Designated Nationals (SDN) list.

On September 8, 2011, the IRS issued [regulations](#) which eliminated the advance ruling process for a section 501(c)(3) organization. [Learn more](#)

* The Foundation Status Code is the code that foundations are required to provide for each grantee annually on part XV of Form 990PF. Note that this code cannot be derived in some cases (e.g., supporting organizations for which 'type' can't be determined).

[IRS Revenue Procedure 2011-33](#) allows grantors to rely on third-party resources, such as GuideStar Charity Check, to obtain required Business Master File (BMF) data concerning a potential grantee's public charity classification under section 509 (a) (1), (2) or (3).

GuideStar Charity Check Data Sources

-GuideStar acquires all IRS data directly from the Internal Revenue Service.

-[IRS Publication 78 \(Cumulative List of Organizations\)](#) lists organizations that have been recognized by the Internal Revenue Service as eligible to receive tax-deductible contributions.

-The [IRS Internal Revenue Bulletin \(IRB\)](#) lists changes in charitable status since the last Publication 78 release. Between the release of IRS Publication 78 and the subsequent IRS Internal Revenue Bulletin, the IRB date will reflect the most recent release date of IRS Publication 78.

-The [IRS Business Master File](#) lists approximately 1.7 million nonprofits registered with the IRS as tax-exempt organizations.

-The [IRS Automatic Revocation of Exemption List](#) contains organizations that have had their federal tax-exempt status automatically revoked for failing to file an annual return or notice with the IRS for three consecutive years.

-The Foundation Status Code is a value derived by mapping the codes found on the [990PF filing instructions](#) to the corresponding codes in the IRS BMF. Note that not all codes are able to be mapped due to insufficient data.

-The Office of Foreign Assets Control (OFAC) [Specially Designated Nationals \(SDN\) list](#) organizations that are owned or controlled by targeted individuals, groups, and entities, such as terrorists or narcotics traffickers. Their assets are blocked and U.S. persons are generally prohibited from dealing with them.